### **Draft Document**

# ANI Development Plan 2018-2021

### Vision

Achieve Nurture Involve

## Mission

Lead and promote archery in N. Ireland to create greater participation and achievement in our sport whilst fully supporting and contributing to Archery GB's Strategic Plan.

## Strategic Objectives

- Nurture the membership to increase numbers, involvement and participation.
- Establish an effective organisation and structure to benefit all members.
- Encourage the clubs' base by supporting development of shooting places, facilities and competitions.
- Provide a strong personal achievement environment towards podium potential through coaching, support and promotion to NI team selection.
- Increase public profile in preparation to gain external funding and sponsorship.

### 1. People and Participation

People are our most valuable asset. Archery NI does not exist without its members.

In order to function as a governing body ANI is reliant on volunteers to take on many roles, including Directors of the Board, officers, tournament organisers, coaches and judges.

ANI's focus is to build the respect and confidence of the existing membership, and work towards increasing it. Recovering the lost membership due to the recent turmoil around the national body of archery in N. Ireland is a priority.

ANI's target is to increase the membership and the participation in the volunteer base.

### 2. Principles and Structure

In support of the above, a strong and effective leadership is required that must be seen to be fair, balanced, inspiring and that listens to the membership.

Sound and transparent principles of operation are required, as well as a clear structure of authority, responsibility, accountability and communication.

ANI's aim is create, develop and improve a robust organisation and governance.

#### 3. Places and Clubs

Archery in N.I. is well served by a large number of successful clubs and places where shooting takes place, including indoor, outdoor ranges, field courses and public park locations.

ANI will encourage and support existing clubs and endorse all plans and projects to upgrade or improve club facilities and ranges as well as promote the establishing of new clubs.

#### 4. Progress and Develop to Podium positions

NI already has many successful archers competing at national level and at international tournaments including the Olympics. For this to continue and further increase, it is important that new and young archers are given appropriate support and coaching. They should have opportunities to shoot at tournaments to experience competitive pressures and build confidence for high level performance. Archers should have clear selection criteria to be able to represent NI.

The NI Performance Academy exists within the AGB Performance Pathway.

ANI will continue to facilitate training of new coaches and judges, advanced training for existing coaches, and additional miscellaneous training sessions for all members.

ANI will organise a minimum of five tournaments each year including indoor, outdoor, target and field events.

Criteria for NI team selection will be established and published and financial support plans will be developed for archers representing NI.